

Santa Clara County Office of Education

Salary Schedule B (QSS 82) 8 hours
Early Learning Teacher 162-Day Work Year*

2025-26 Salary Schedule
January 1st, 2026

STEP	B			C			D			E		
	AA DEGREE			AA DEGREE(30 UNITS)			BA			BA + 30 UNITS above BA		
	Per Diem	Monthly	Annual	Per Diem	Monthly	Annual	Per Diem	Monthly	Annual	Per Diem	Monthly	Annual
1	285.53	4,625.59	46,255.86	294.04	4,763.45	47,634.48	312.21	5,057.80	50,578.02	330.45	5,353.29	53,532.90
2	301.91	4,890.94	48,909.42	312.21	5,057.80	50,578.02	330.45	5,353.29	53,532.90	348.66	5,648.29	56,482.92
3	320.14	5,186.27	51,862.68	330.45	5,353.29	53,532.90	348.66	5,648.29	56,482.92	366.93	5,944.27	59,442.66
4	337.70	5,470.74	54,707.40	348.66	5,648.29	56,482.92	366.93	5,944.27	59,442.66	385.13	6,239.11	62,391.06
5	355.87	5,765.09	57,650.94	366.93	5,944.27	59,442.66	385.13	6,239.11	62,391.06	403.35	6,534.27	65,342.70
6	374.12	6,060.74	60,607.44	385.13	6,239.11	62,391.06	403.35	6,534.27	65,342.70	421.74	6,832.19	68,321.88
7	392.37	6,356.39	63,563.94	403.35	6,534.27	65,342.70	421.74	6,832.19	68,321.88	439.76	7,124.11	71,241.12
8	410.51	6,650.26	66,502.62	421.74	6,832.19	68,321.88	439.76	7,124.11	71,241.12	458.57	7,428.83	74,288.34
15				439.76	7,124.11	71,241.12	458.57	7,428.83	74,288.34	478.29	7,748.30	77,482.98
18	426.16	6,903.79	69,037.92	455.33	7,376.35	73,763.46	474.82	7,692.08	76,920.84	495.22	8,022.56	80,225.64
20	438.67	7,106.45	71,064.54	467.85	7,579.17	75,791.70	487.36	7,895.23	78,952.32	507.76	8,225.71	82,257.12

* Step 18-20: Includes longevity (experience)

** Step 20 added & effective 7/1/2009 additional \$1,500.00 added for step 20

** Column A obsolete effective 7/1/22

Change is 2% effective 1/1/2026

Signed by:

 Dr. David Toston, Sr., County Superintendent of Schools

9/14/2026 | 2:57 PM PDT

Date